

To: All Indiana Associates

From: Randy Brown, Executive Vice President, Chief Human Resources Officer

Subject: WellPoint's Position on Indiana Senate Joint Resolution 7

Date: March 21, 2007

Indiana lawmakers are considering a bill, known as Senate Joint Resolution 7, allowing state residents to vote on a constitutional amendment outlawing same-sex marriages. WellPoint is concerned about language related to domestic partner benefits and about the message the resolution sends about diversity. Earlier today I joined representatives from other Indiana companies testifying before a group of legislators to outline the company's position. Because this testimony likely will be reported by media outlets in Central Indiana, I want to make sure you understand the company's position.

We believe this resolution is bad for our business. At WellPoint, we embrace the diversity of our work force and constantly strive to be a reflection of the members we serve and the communities in which we live and work. We provide equal opportunity to all of our employees and believe that respecting one another's differences strengthens our business and gives us a competitive advantage.

Some of the current language in the resolution could potentially challenge the ability of employers like WellPoint to offer domestic partner benefits. We also believe the current language could create potential litigation against companies that offer domestic partner benefits.

We encourage new and diverse talent to consider WellPoint as a place of employment. One of the ways we do this is extending benefits to those in domestic partnerships. The resolution would make it harder for us to recruit and retain top talent from diverse backgrounds.

We respect that many people have different points of view on this issue – which is a fundamental reason we testified today. We want to signal that good companies welcome differing views within their workforce. This is a critical underpinning of our diversity strategy as we strive to be an employer of choice in Indiana and elsewhere.